



**Proviso Leyden Council for Community Action Inc**

**Bishop Dr. Claude Porter, Founder**

**Claudette P. Harrell, President & CEO**

**Beverly P. Smith, Chief Operating Officer**

**David Quas, Chairman**

**Early Head Start-CCP**

**&**

**Preschool for All Expansion**

**2024- 2025**

**Annual Report**



# Proviso Leyden Council for Community Action Inc

## *Vision*

The Mission of PLCCA is to advocate for social change. We feel this can be accomplished by  
“Promoting community development and empowering people through education, training, and  
supportive services”

## *Mission*

PLCCA is an agency that believes in continuing to evolve as the community needs continue to change.

## *Values*

Empowerment – Integrity – Service - Sustainability

On behalf of the Board of Directors of the Proviso Leyden Council for Community Action Inc, we are proud to share this annual report highlighting the continued growth and impact of our Early Head Start–Child Care Partnership (EHS-CCP) and Preschool for All Expansion programs. These programs remain a cornerstone of PLCCA’s commitment to strengthening families, nurturing young children, and building a foundation for lifelong learning within our communities.

This year’s progress reflects the collective dedication of our staff, community partners, educators, and families. Through expanded access to high-quality early childhood education, comprehensive family support services, and developmentally appropriate learning environments, PLCCA has continued to meet children where they are while supporting parents as their child’s first and most important teachers. The expansion of these programs represents not only growth in numbers served, but growth in quality, equity, and opportunity.

The Board extends its sincere gratitude to our funders, policymakers, collaborators, and most importantly, the families who entrust PLCCA with the care and education of their children. Your partnership makes this work possible. As we look ahead, we remain committed to innovation, accountability, and advocacy to ensure that every child has access to the resources they need to thrive. Together, we are shaping brighter futures—one child, one family, and one community at a time.

With gratitude and commitment,

David Quas,

*Chairman of PLCCA Board of Directors*  
PLCCA Board of Directors





## Ms. Claudette Harrell President & CEO

## Proviso Leyden Council for Community Action Inc (PLCCA)

Ms. Claudette Harrell President & CEO, Proviso Leyden Council for Community Action Inc (PLCCA) Claudette Harrell is an accomplished professional with over 40 years of experience in business management, human resources, customer service, and sales. She currently serves as the President & CEO at Proviso Leyden Council for Community Action, Inc. (PLCCA), a nonprofit organization she joined in July 1994. Harrell's extensive background in the corporate sector, having worked with industry leaders such as Nalco Chemical, Honeywell, United Airlines, Meridian Leasing, ComDisco, and Brandon Systems, uniquely prepared her for her role at PLCCA, where she has made a significant impact on the organization's operations and community outreach.

Before her tenure at PLCCA, Harrell played a pivotal role at Brandon Systems, where she was a key member of a five-person team tasked with successfully launching SYSTEMP, a Data Processing office in Chicago. In her role, she was responsible for the Chicago, Houston, New York, and Wisconsin personnel side of the business. Her leadership and strategic expertise in corporate environments have translated seamlessly into her current work at PLCCA, where she works closely with the President & CEO, Chairman, and management staff to ensure the smooth execution of over 30 programs, meeting objectives, and delivering high-quality services to the community with integrity.

Harrell's leadership and dedication have been recognized throughout her career. In 2009, she was honored with the Chicago Defender Women of Excellence award and was one of 50 individuals selected to meet with the Secretary of Labor at the White House during the Obama administration to discuss the implementation of STEM initiatives across the nation. Her commitment to service is further demonstrated by receiving a Service Award from CEDA, Inc. and a Recognition of Exemplary Dedicated Service and Leadership award from the PLCCA Board of Directors.

A member of the Society for Human Resource Management (SHRM), Keller Williams Infinity of Naperville Real Estate Broker, serves as a member of the NBC5/Telemundo Chicago Community Board, and various other professional organizations, Harrell has devoted over 25 years to PLCCA, playing a key role in ensuring the organization continues to meet its mission and serves the community effectively.

Claudette Harrell's deep-rooted passion for empowering individuals and creating positive social impact has been a hallmark of her distinguished career in both the corporate and non-profit sectors.



# Message from the Director

Dear Stakeholders,

It is with great pride that I present PLCCA's 2024–2025 Annual Report for the Early Head Start–Child Care Partnership (EHS-CCP) and Preschool for All Expansion (PFAE) programs. This report reflects our ongoing commitment to providing high-quality early learning experiences that prepare children for lifelong success while supporting families and strengthening our community.

Throughout the year, our dedicated staff and community partners have worked collaboratively to ensure that every child receives comprehensive support: academically, socially, and emotionally. The achievements highlighted in this report demonstrate the power of partnership, perseverance, and purpose.

We remain committed in our mission to empower families, educate children, and build stronger communities. As we reflect on our progress and set goals for the future, I extend my sincere gratitude to our families, staff, board members, and partners whose unwavering commitment makes this work possible.

Jennifer Sims

Director of Children & Family Services

# PLCCA Leadership Directory

## **Founder**

Bishop Dr. Claude Porter

## **Executive Leadership**

Claudette Harrell – President and CEO

Beverly P. Smith – Chief Operating Officer (COO)

## **Board Leadership**

David Quas – Chairman of the Board

Dennis Laria – Secretary & Treasurer, PLCCA Board

## **Senior Leadership**

Lundy Swilley – Senior Director of Administration

Rashad Williams – Senior Director of Administration

## **Administrative & Operations Team**

Alia Smith – Operations Administrator / Assistant to Ms. Harrell

## **Marketing & Consulting**

Bonnie Deshong – Marketing Consultant

Tiffany Harrell – Marketing Manager

# GOVERNING BODIES

## Board of Directors:

The Board of Directors, consisting of 23 dedicated community members, provides strategic leadership, governance, and oversight to ensure the agency remains mission-driven, financially stable, and responsive to the needs of the families we serve. Their strong community presence and commitment to service continue to be instrumental in advancing our mission and supporting the agency's ongoing success.

*Davis Quas*

*Dennis Laria*

*Phyllis Clifton*

*Danny K. Davis*

*Jeff Davis*

*Joseph P. Harris*

*Andre Harvey*

*Nneka Shelton*

*Richard James*

*Erik Johnson*

*Paul A. Labonne*

*Senator Kimberly A. Lightford*

*Jacob A. Mathew*

*Kamilar Moore*

*Albert Randall*

*Joseph Ratley, Jr.*

*Toya Campbell*

*Brandon Johnson*

*Thomas Robbins*

*Richard Paduch*

*Nikita Binion*

*Katrina Thompson*

*Emanuel Chris Welch*

*Rory Hoskins*

*Dr. Eddie Kornegay*

*Tara Stamps*

## Parent Policy Committee:

The Parent Policy Council, made up of dedicated family representatives, plays a key role in shared governance and ensuring parent voices guide our early childhood programs. This year, the Council provided input on policies, supported family engagement efforts, and helped strengthen program quality. Their partnership ensures our services remain responsive to the needs of children and families.

**Nikita Binion**

**Jasmine Johnson**

**Sharon Perkins**

**Iyana O'Neal**

**Lashaunte Young**

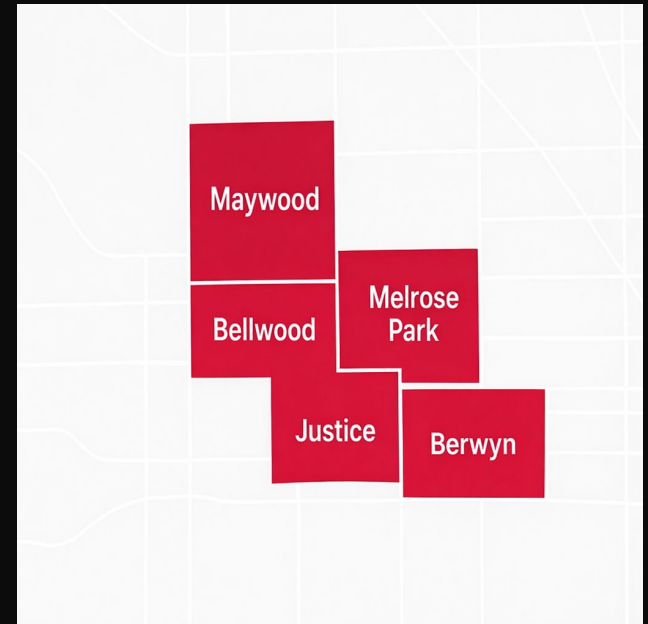
# Birth to Five Programs

PLCCA's children, youth and family service department is a comprehensive blend of the Early Head Start–Child Care Partnership (EHS-CCP) and the Preschool for All Expansion (PFAE) programs, designed to provide a seamless continuum of high-quality care and education for children from birth to age five.

Through the EHS-CCP program, PLCCA partners with licensed childcare providers to serve infants and toddlers, ensuring that families receive full-day, full-year services that promote healthy development, family engagement, and school readiness.

The PFAE program extends this continuum by offering preschool-aged children, 3-5yrs, access to developmentally appropriate instruction that builds the foundation for kindergarten readiness.

Together, these programs allow PLCCA to deliver a unified, family centered approach that addresses the educational, social, emotional, and health needs of children while empowering parents as their child's first and most important teachers.





# PLCCA Partnerships



Facility	Location	Program	# of Classrooms	# of Enrollment Slots
PLCCA, Debra Ann Porter	Maywood, IL	EHS-CCP	4	28
Justice Child Development	Justice, IL	EHS-CCP	1	8
Honeybear Daycare	Melrose Park, IL	EHS-CCP	3	24
RLA Learning Center	Melrose Park, IL	EHS-CCP	4	32
Creative Powers	Bellwood, IL	EHS-CCP	1	4
Jump for Joy Academy	Berwyn, IL	EHS-CCP	2	14
Jump for Joy South	Berwyn, IL	EHS-CCP	2	16
PLCCA, Debra Ann Porter	Maywood, IL	PFAE	5	100
TOTAL			22	126-EHS CCP 100- PFAE

# Enrollment Data

Program	Funded Enrollment	Cumulatively Enrolled
EHS-CCP	126	176
PFAE	100	117

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Children by Age (at enrollment)	Cumulatively Enrolled	Percentage
EHS-CCP		
Under 1	56	31.8%
1 yrs	61	34.7%
2 years	59	33.5%
PFAE		
3 years	51	43.6%
4 years	66	56.4%

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Enrollment by Eligibility	Cumulatively Enrolled	Percentage
Income at or below 100% of federal poverty line	59	19.3%
Public assistance	217	74.8%
Foster Care	7	2.4%
Homelessness	6	2.1%
Other	4	1.4%

# Enrollment Data

	<b>EHS-CCP</b>	<b>PFAE</b>
Primary Language	# of Children	# of Children
English	108	110
Spanish	66	7
African Language	2	0
Dual Language Learners	68	7

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	Hispanic	Non-Hispanic
Race		
American Indian or Alaska Native	1	0
Black or African American	13	159
Native Hawaiian or other Pacific Islander	2	0
White	63	0
Bi-racial/ Multi-racial	36	0
Other	19	0

# Family Demographics EHS-CCP

Total Number of Families Services	156
Two-parent	16
Single parent	142

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Parent/Guardian Education	
Advanced BA or BA degree	18
AA degree, vocational, or some college	56
High School graduate or GED	63
Less than high school graduate	21

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Employment, Job Training, & School	
At least one parent is employed, in job training, or in school	133
of these families, one or more parents employed	122
of these families, one or more parents is in job training	6
of these families, one or more parents is in school	5

# Health & Well-Being

PLCCA provides comprehensive health services to support each child's growth and development. Children receive required screenings which includes physicals, vision, hearing, and developmental assessments. Families also receive support in staying up to date on immunizations, dental care, and preventive visits. Our program also serves children with suspected or identified disabilities and works closely with families to complete evaluations and make timely referrals to the Local Education Agency (LEA) for appropriate services. Through coordinated health, nutrition, and mental health supports, we help ensure children have a strong foundation for lifelong well-being.

## Health Management

At the end of the program, children with...



<b>Health Insurance</b>	<b>97.7%</b>
Medical Home	95.5%
Up to date Physicals/Immunizations	94.5%
Dental Home	86.9%



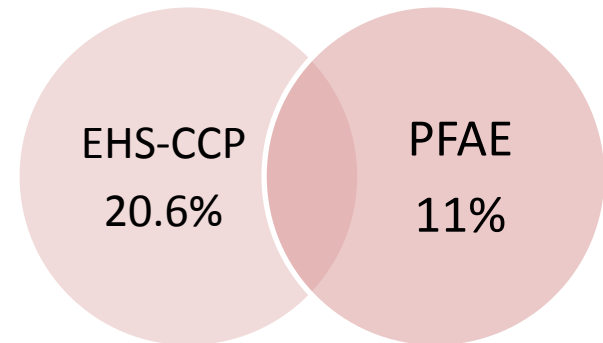
# Health & Well-Being

## Nutrition

Children receive nutritious, age-appropriate meals that support healthy development and meet CACFP requirements. Nutrition assessments, mealtime education to children and families, and accommodations for dietary needs ensure every child receives balanced meals daily. The program served **40,633** breakfast, lunches, and snacks to EHS-CCP and PFAE students.

## Disabilities

Identifying young children with unique developmental needs, ensuring children receive appropriate and timely services and helping families. Both state and federal funding require that at least 10% of program enrollment be children with diagnosed disabilities. This year, 26 EHS-CCP and 11 PFAE children were determined eligible to receive special education services.



## Mental Health

Our mental health consultants provide ongoing support through classroom observations, individual sessions with families or staff, staff and parent trainings and strategies to promote positive behaviors and emotional development. This year, our mental health consultants has provided us with approximately **100** hours of social emotional support.



# Parent & Family Engagement

## *Parent/Family Member Participation in Activities*

59

AUG 2024  
Parent Orientation

53

SEPT 2024  
Male Involvement March

67

OCT 2024  
Fall Fest Celebration

84

NOV 2024  
Bring your Parent to School

43

DEC 2024  
Grandparents Day

67

JAN 2025  
Family Literacy Night  
"I AM BRAVE"

72

FEB 2025  
Afro-American History  
Program

69

MAR 2025  
Family Game Day

35

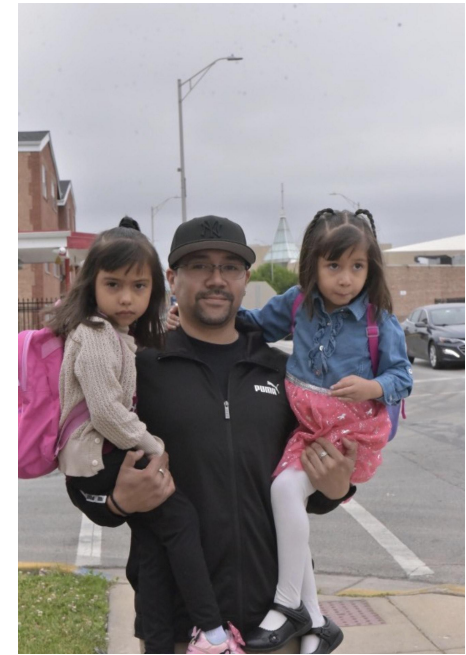
APR 2025  
Kindergarten Summit

98

MAY 2025  
Annual Picnic

# Father Engagement

•Our program values and encourages father engagement as an important part of each child's growth and development. Fathers and father figures are welcomed as active partners in their child's learning through classroom activities, family events, goal setting, and decision-making opportunities. We strive to create a supportive and inclusive environment that recognizes the unique strengths fathers bring to their children and families.





*Children started a preschool program the next school year*

## *Transitions*

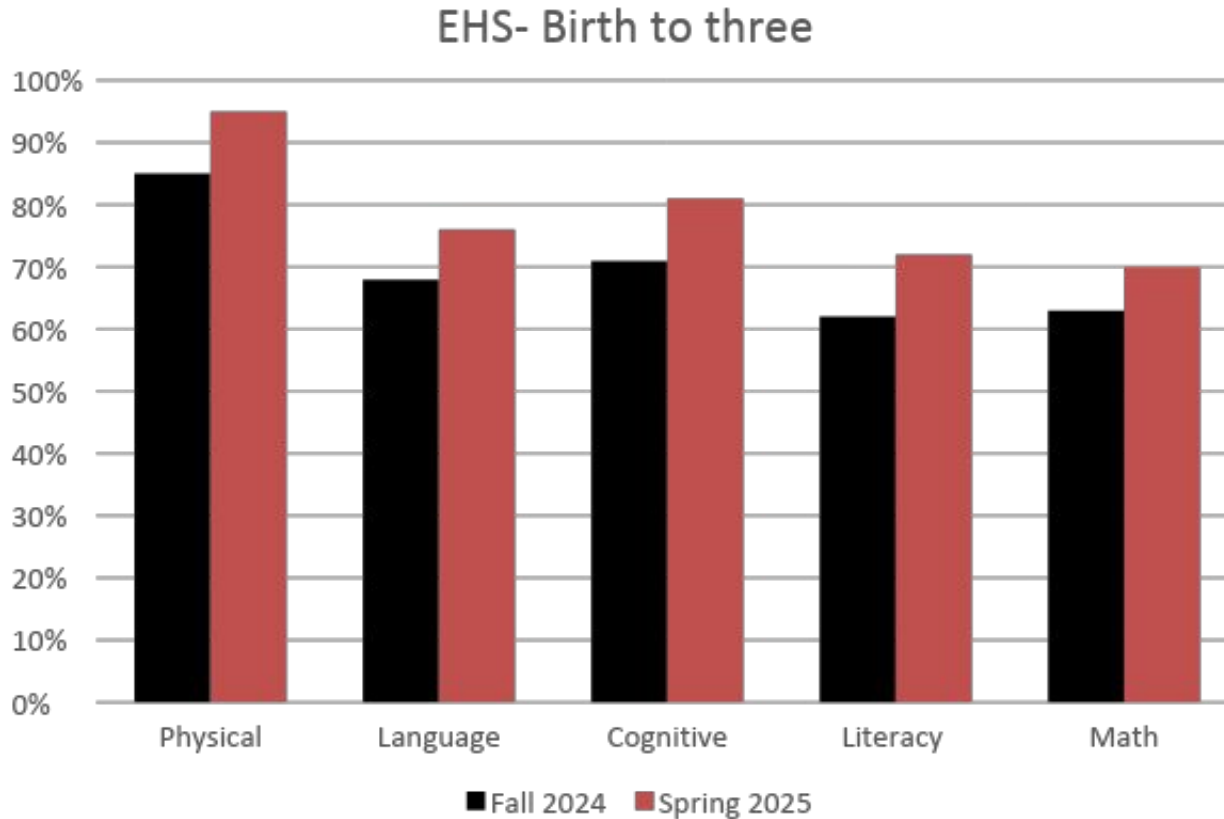
We work to make sure transitions are smooth and comfortable for children and families as children move within classrooms and programs. Our staff work together to help children adjust to new classrooms and routines, and to support families through each step.

# 46

*Children received a kindergarten readiness certificate and moving to kindergarten.*

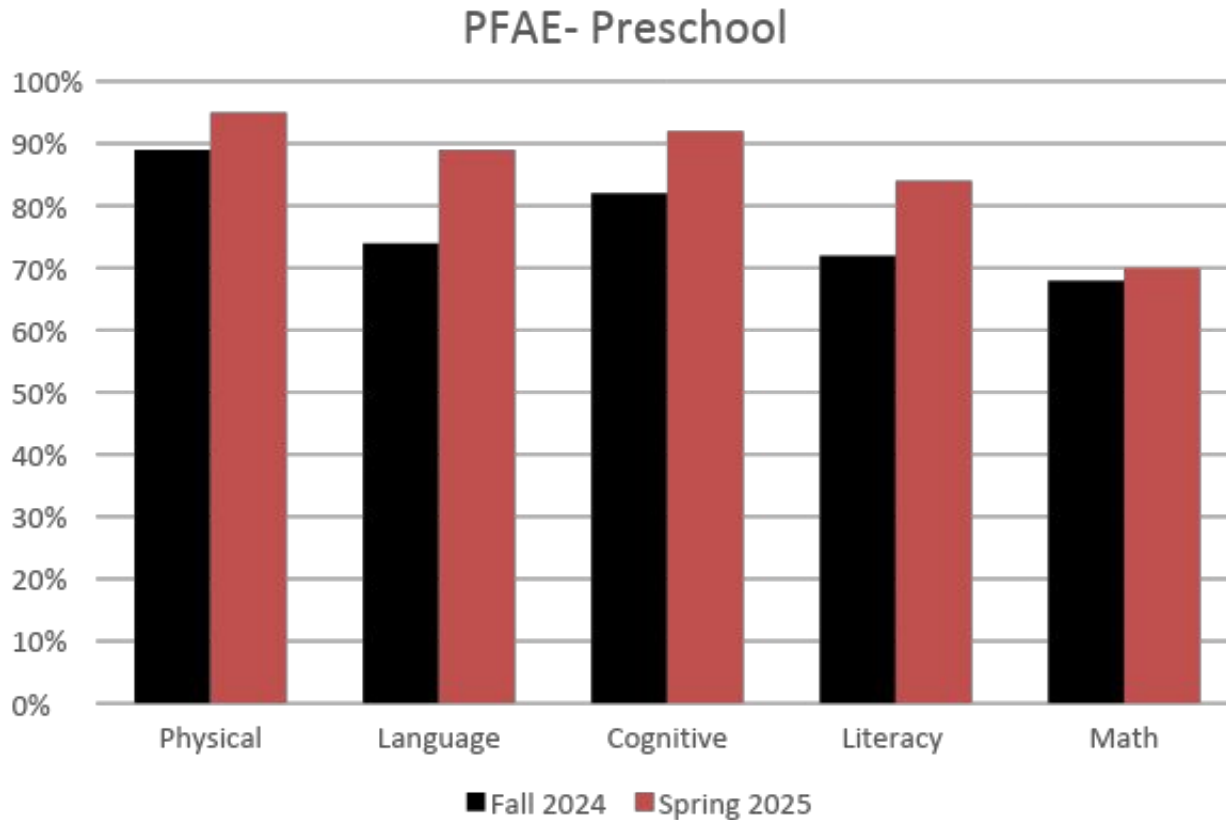


# School Readiness Outcomes



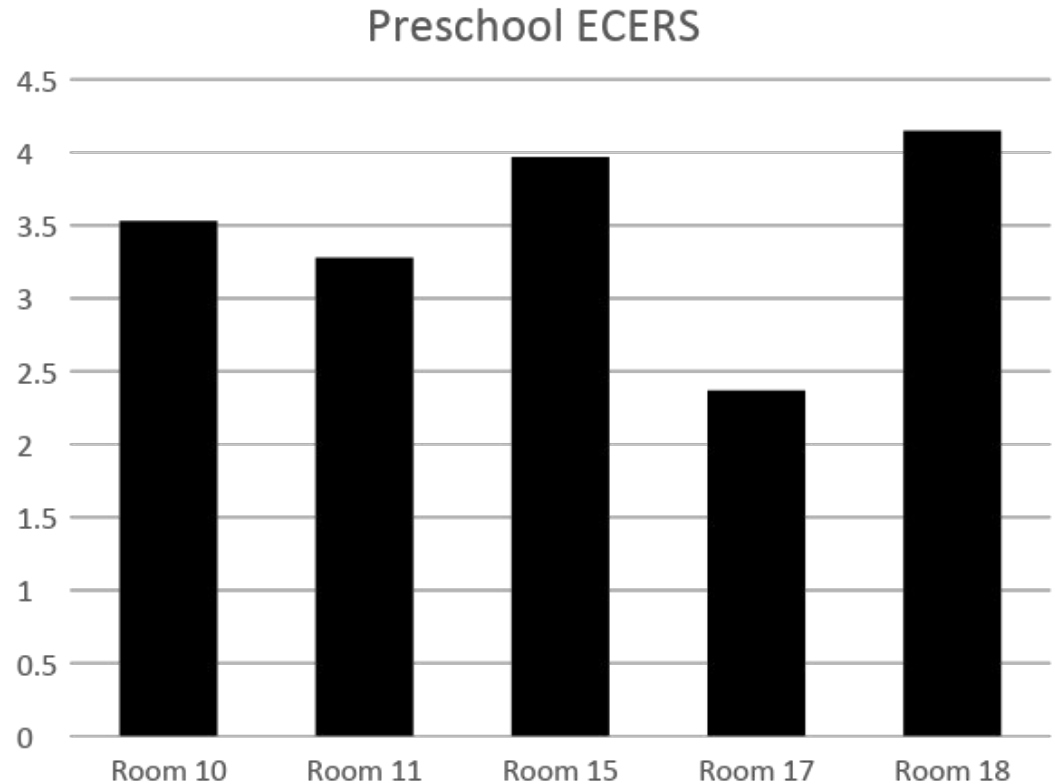
Children meeting or exceeding the widely held expectation

# School Readiness Outcomes



Children meeting or exceeding the widely held expectation

# Classroom Assessment Scoring

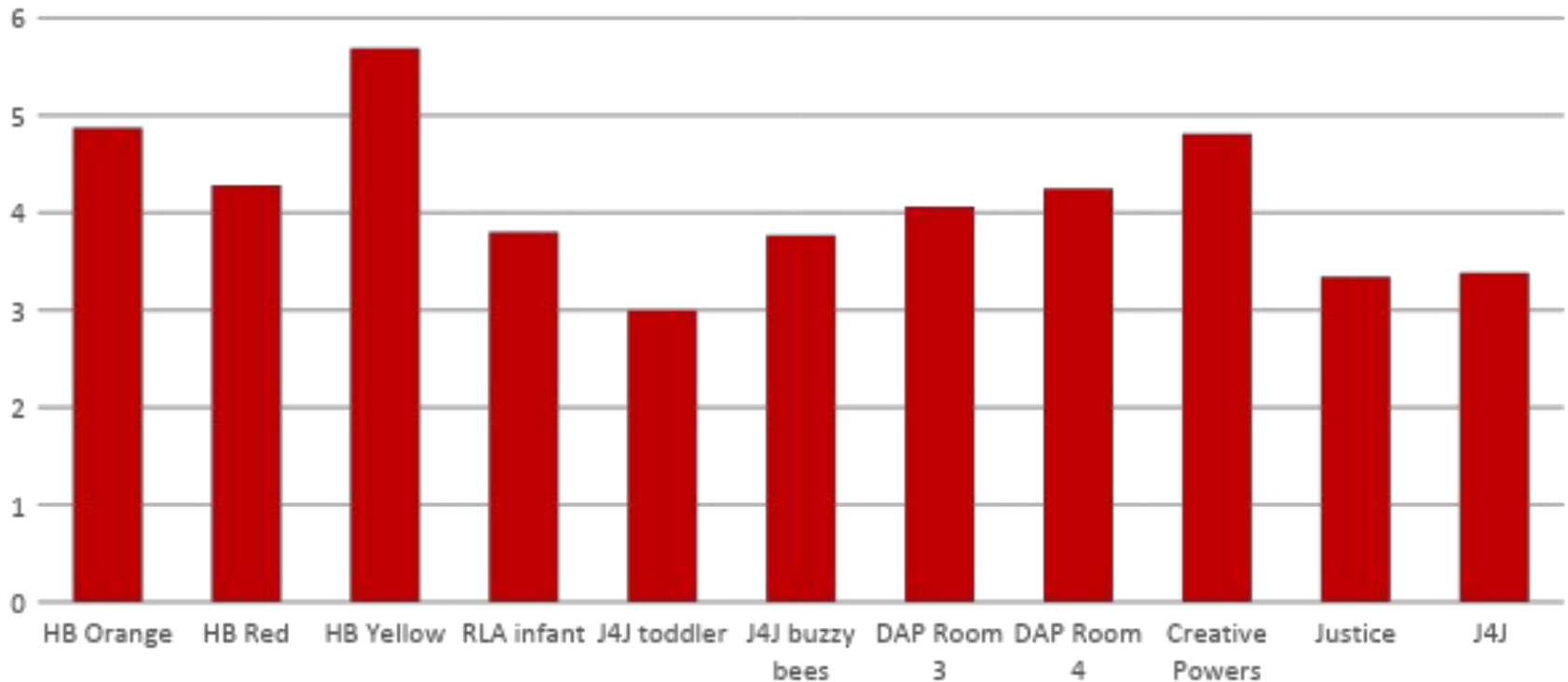


•The **ECERS (Early Childhood Environment Rating Scale)** is a tool used to help us understand the quality of our classrooms. It looks at things like health and safety, classroom materials, teacher-child interactions, daily routines, and how children learn and play. ECERS helps programs make sure classrooms are safe, supportive, and engaging, and it guides us in making improvements that support your child's growth and learning.

# Classroom Assessment Scoring

•The **ITERS (Infant/Toddler Environment Rating Scale)** is a tool used to help us understand the quality of the classroom. It looks at things like health and safety, classroom materials, teacher child interactions, daily routines, and how children learn and play. ECERS helps programs make sure classrooms are safe, supportive, and engaging, and it guides us in making improvements that support your child's growth and learning.

Infant/Toddler ITERS



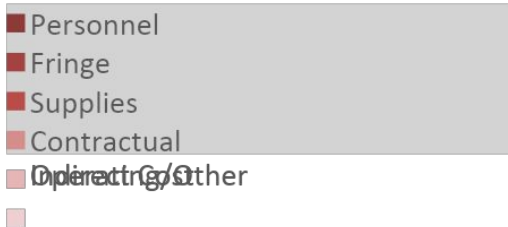
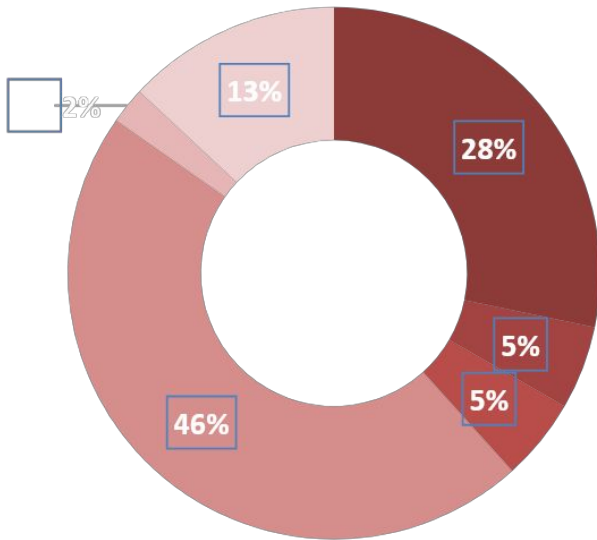


## Parent testimonial

•“This program don’t just support my child but also support me as a parent. I’m glad to be apart of a great childcare program”.

- N. Shelton

## EHS-CCP



# Program Budget & Expenses

Category	Federal	Non- Federal
Personnel	\$624,341	
Fringe	\$112,532	
Supplies	\$110,000	\$28,240
Contractual	\$1,025,702	\$45,360
Operating/Other	\$48,825	\$489,782
Indirect	\$288,210	
<b>Total</b>	<b>\$2,209,610</b>	<b>\$563,382</b>

# Program Budget & Expenses

Category	Funded
Personnel	\$148,864
Fringe	\$30,912
Supplies/Materials	\$40,800
Parent Involvement	\$12,659
Professional Development	\$8,000
Occupancy	\$18,000
Indirect Cost	\$61,957
<b>Total</b>	<b>\$321,192</b>

